

Annual Report

APRIL 2018 TO MARCH 2019



OUR ANNUAL REPORT INFORMS ABOUT THE ACTIVITIES,
EVENTS AND OTHER ORGANISATIONAL
DETAILS FOR THE YEAR 2018-19.



ABHIVYAKTI
MEDIA FOR DEVELOPMENT, NASHIK



Introduction

Abhivyakti Media for Development has completed 32 years in development communication. That's a long journey, yet we realize that there are still many miles to go. The work we as development communication organization engage in is not the conventional development intervention that most NGOs do which is mostly issue specific and related to community organisation. Our work focuses in making development intervention of social organizations easy and effective through using combination of different development communication strategies. Our effort is in strengthening the human resources by placing emphasis on communications and making it democratic. We believe that essence of effective communication is dialogue which ensures that there is two-way process of exchange and engagement. We also believe that media not only has the potential to document the reality but it is a potent tool to convey ground reality and powerful means to initiate the dialogue to further peoples agenda and search for possible solutions. This is the path we have followed so far which has led to many critical and creative thoughts processes and actions paving the way for social transformation.

This year, too we have continued our work keeping the above philosophy as the core guiding spirit. We have work spread over nearly seventy villages in Nashik, Dhule, Jalgoan and Nandurbar. Most of the villages are tribal communities where we are engaged in empowering young girls and women, spread awareness on Panchyati Raj Institutions, initiate libraries to deepen the culture of reading and enabling people to demand for better services at the local level. The Shodhini project aimed at empowering the young girls through action research in ten villages of Nashik is seeing many positives. Girls are negotiating for better quality of life by delaying early marriage, aware women of many villages are demanding joint-house ownership and young women are enthusiastically participating in 'Mahila Sabhas' to voice their concerns for better services, especially related to health, education and water. Girls who have learnt photography tried to capture village 'work-life' from womens perspective and displayed the images in an exhibition in many villages. The response from the elders was mixed – while they appreciated the newly-acquired photography skills of the girls, they were less vocal in expressing their concern over unequal distribution of work and how it was loaded unfavourably from women's point of view. The library continues to attract new readers and serves as an interesting space for girls and women to come together to discuss their issues.



Our capacity strengthening workshops saw an increased demand. We reached to different groups from grassroots organizations to NGOs to youth, women and even community members. The workshop to train young girls in photography was interesting and challenging. Similarly, the workshop to train social workers working in prisons was equally demanding. We also took the initiative to add basic computer literacy workshop to our list, and reached out to youth from villages to build their capacities of understanding and using computers. While computers have become common in urban spaces, its absence in rural conditions is striking. It was our aim to reduce this gap and so we organized nearly six such workshops. We are happy to share that we have reached nearly 500 participants of whom more than fifty percent were girls and women.

Our production team has also been active in producing meaningful video production. One of the highlight was the production of a video film on nutrient garden developed exclusively for pre-school Anganwadi. The film was sponsored by the Reliance Foundation, Mumbai. The film highlights the positive impact on the health of the children attending such Anganwadis. The production team also completed short profile videos of our women field coordinators called 'Madhyam Sakhi' who are working in remote tribal and rural areas to deepen the functioning of the Gram Panchayats and Gram Sabhas. The video depicts their backgrounds and the work that they are doing at different locations in Nashik, Dhule, Jalgoan and Nandurbar.

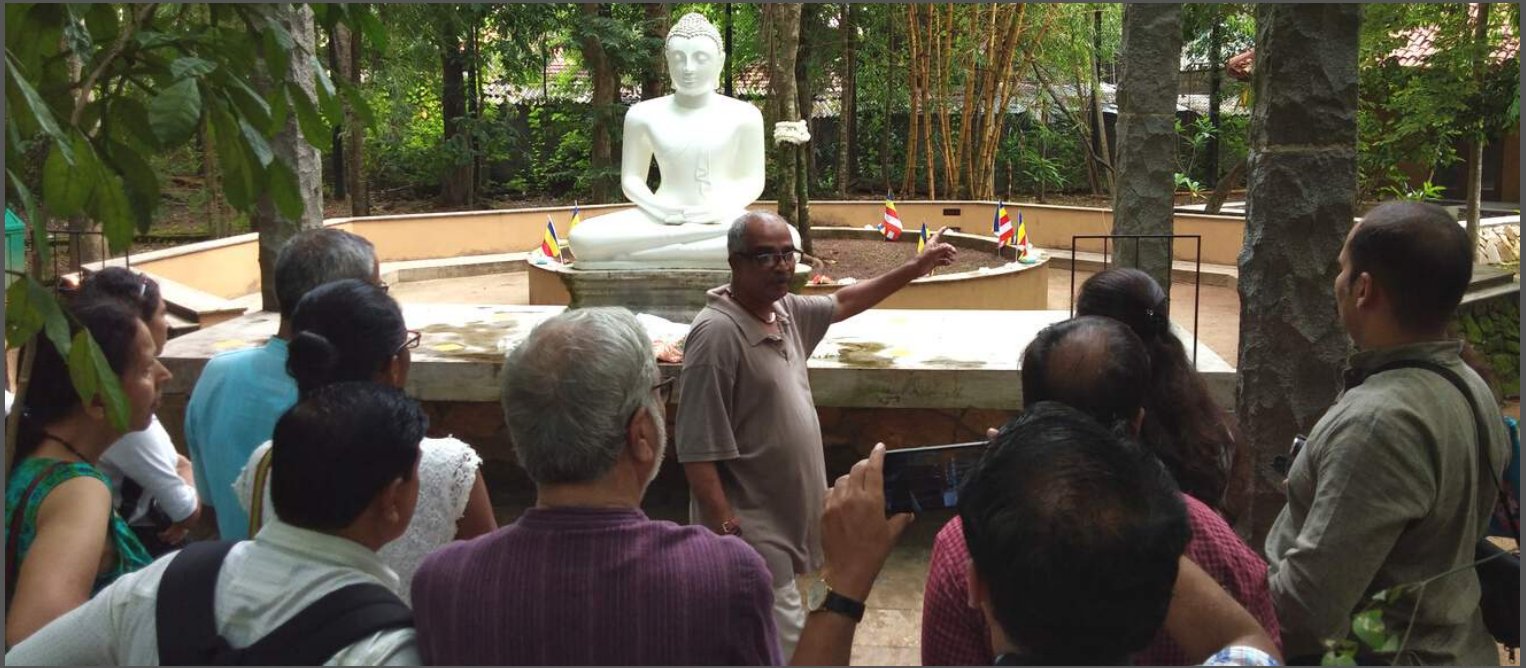
'Madhyamdoot' course on media and development in collaboration with the Tata Institute of Social Sciences, Mumbai is now a diploma course. The fourth batch is in progress. There are 16 students mainly from marginalized communities of which six are young girls. The course develops media skills and development perspective in the youth and offers them livelihood opportunities in the media sector.



We are happy to present this Annual Report which shares our projects, events and other activities that we carried on during the year. The activities are an important part of our organizational lives as we learn and grow. We hope it will give you some idea about our work. We hope you will write with your suggestions and ideas that will strengthen our work in media and communications.

Victories

We present some of our achievements highlighted as victories by our team members.



- The entire team travelled to Sri Lanka as part of the learning journey in May 2018 and met several organizations working on peace, conflict-resolution, non-violent communication, etc. We also shared our work in media and communications. The dialogue with different leaders of Sri Lankan organizations raised several common issues of concern particularly related to violence, peace, strength of media in giving voice to the voiceless.
- Growing initiation of Libraries in rural areas of Nashik, Dhule, Jalgoana and Nandurbar is an important step in increasing the culture of reading. We now have libraries in 16 villages.
- Our work with young rural girls who are known as ‘Shodhini’ is being recognized by the Village Council officials and by the girls parents as well. The Shodhini Newsletter written by Shodhini themselves is another important feature recognizing and nurturing local talent.
- The action research by Shodhini was recognized as one of the Best Practice Case by the Education for International Understanding [EIU] and Global Citizenship Education [GCED] to promote interesting educational programmes. This initiative is part of Asia-Pacific Centre of Education for International Understanding [APCEIU] under the auspices of UNESCO.
- Our paper on Community Video as a development intervention was accepted in an International Conference on Community Media organized by Deakin University, Melbourne, Australia.
- The video film on Nutrition Gardens sponsored by Reliance Foundation, Mumbai.
- The fictional form of video films on PRI was easily accepted and understood by different rural audiences of North Maharashtra.

Facilitating Media for Strengthening Local Governance

This year, we dedicated the project activities to mostly media production which was the result of much discussions with our field team, community members and PRI officials. Most of the diverse media forms like posters, flash cards, flannel stories and community videos were created on different issues. Secondly, the focus was on 'use of media' to reach out to communities. The media used included organizing a 'mahila Sabha', conducting security audit for adolescent girls, establishing libraries and screening of films. All these are participatory activities which created a rich learning eco-system. The involvement of participants in these activities has greatly contributed in facilitating a process of change at the grassroots level. Some of the activities are -

- Capacity Building for more than 130 community members from 52 villages



North Maharashtra is mostly viewed as backward in terms of development. Therefore, our focus was to have such processes that promoted peoples participation and action in development process at village-level using media as a tool for change. Thus, major focus of the project was to build capacities of 'Madhyam Sakhi' [women field workers] and her team [from her villages] in areas of leadership, gender, improving media skills and development perspectives, and strengthening knowledge about Panchayat Raj Institutions. Our means of doing this for example were simple like organising film screenings, initiating dialogues in the newly started library, community video to address core village issues which are easy to dialogue and to digest. At the same time, such media forms have been very effective in engaging people for action that is in tune with local development.

- Bimonthly Planning, Monitoring Evaluation with 'Madhyam Sakhi'

Since the project is spread in 4 districts of North Maharashtra and involves participation of 13 Madhyam Sakhi [women field level workers] including at least 2 community members from 5 villages, reaching out becomes a huge task. Each Madhyam Sakhi and her team had taken up many activities at village level and a constant follow-up or sharing over telephone was simply not enough. And, in depth understanding of their work, clarity and transparency with respect to project objectives was also important. Therefore, we decided to meet once in two months for one full day and share experiences and challenges in larger group and discuss on actions wherever required. This was an enriching process and was a great learning experience for everybody. In this reporting period we had 5 bi-monthly meetings with Madhyam Sakhis.

- **Community video shooting at 5 blocks in Maharashtra**

When we proposed to Madhyam Sakhi's and their community teams to make a film on issue of their village, they were very happy and excited. The most interesting part was when they started shooting moving images. Gradually, when we started working on the issue, the storyline and documenting the process, a new dimension was added to their perspective, and the environment in the village became very vibrant. Video has always proved itself as a symbol of power. We have felt this many times when we are shooting scenes in the community.



This year we have completed the shooting in 5 Talukas with team led by 5 Madhyam Sakhis. Each of the team has chosen a social theme to shoot. For example, Kalpana Mali from Ratanpur, Dhule and her team have taken up the issue of open defecation and cleanliness, Sujata and her team from Trimbak, Nashik have taken up issue on deforestation, Kalpana Bhoi from Dharangaon, Jalgaon is making a video on public distribution system, Vanita Patle from Shahada, Nandurbar is making a video on dam development and Sangita Pardeshi from Pachora, Jalgaon is making a video on building a wall compound in the primary school.

- **Security Audit for Adolescent girls in 38 Villages**

Madhyam Sakhis shared their experiences of working with adolescent girls and how insecure they feel to move around in the villages and also helpless when it come to expressing their feelings or experiences within family and peers relating to abuse or about their health or aspirations. During the 'Security Audit' that each Madhyam Sakhi conducted, girls drew a map of their village and marked areas [in red color] where they felt threatened or insecure. A Charter of Demands was given to respective Panchayats to find solutions to their concerns.



- **Film screening in 22 villages**

Madhyam Sakhis use various methods to organize activities in the villages with media as the main tool of intervention. They show films on PRI and conduct dialogue with the villagers. They also



show self-created media like the Flannel Story to generate interest among community members to share their concerns. Films on 'Gram Panchayat' generated lot of interest and intense discussion followed the screenings. For example, in one village of 'Hadson/Wadgoan', a woman who was also a member in the Panchayat, attended the film on 'Sarpanch Mandhan'

and 'Sadasya Baithak Bhatta' [Sarpanch honorarium and meeting allowance] and immediately followed it up with meeting the Gram Sevak and demanding why they were not paid the honorarium for all the past months. Ultimately, the Gram Sevak had to release their payment, which led to other members from the Panchayat also getting the benefit following the incident.

- Mahila Sabha at 18 villages



Gram Sabha is an important public forum where the main agenda is 'village development' but the tragedy is that women hardly participate in such forums. We believe that women's participation is necessary for overall development of a community. So as a way out, it was recommended by the State government to conduct a Mahila Sabha before every Gram Sabha.

But the fact is that a Mahila Sabha is never conducted in villages due to lack awareness because of which women's representation in Gram Sabha is greatly affected. Realising this Madhyam Sakhi started orienting women about the procedure to organise and document Mahila Sabha. Women were also made aware that it was necessary as a procedure to submit the proceedings to Sarpanch for him/ her to read it out during the Gram Sabha for further actions. Such an activity becomes an eye opener for women and a platform is created for them to discuss variety of topics aiming for their empowerment and development.

- Libraries in 13 Villages

Abhivyakti's strategy to initiate small libraries in villages continues with help of Madhyam Sakhis. It has offered reading material in villages where it works to cover the gap of non-existing reading culture in the villages. Along with this, library has evolved as a public space for coming together of community members especially women and young girls to discuss urgent issues and take appropriate actions. Our aim is to make these spaces self sustaining with the help of community endeavours and also develop this space as a community learning Center. This year we have started 13 new such libraries in the villages of North Maharashtra.



It's been three years since we started this process of Shodhini Action Research. The process which began in June 2016 in 3 villages is now expanded not only in terms of number of villages and number of Shodhins but day by day it is getting deeper and meaningful. The journey of Shodhini in this year can be seen in two phases. First is from April to Nov, 2018 and second is from Dec.18 to March 19.

- **First phase**

The first phase till November was the last step of Shodhini's research in 10 villages. This period was mainly focused on analyzing the data gathered by Shodhins in their villages and on writing research report. This time Shodhini used computers for collating and analyzing the data they had collected. In the process of updating their research skills they also learnt computers. The process of creating Google forms, feeding the data collected in survey forms into the digital forms, understanding what does the numbers says, understanding the importance of data was very enriching experience for Shodhins. They learnt how research can validate their saying and lived experiences strongly. They came up with some concrete findings on what were the obstacles for girls in completing their education, in accessing the livelihood opportunities available in the villages, whether girls have any agency regarding their life decisions, how do they exert this agency and what are the repercussions of it, to what extent girls are aware about their health especially menstrual health. This process of analyzing the data helped Shodhins to understand the lives of rural girls in clear terms and also see its linkages to many life-events. This process of action research is helping to build a critical approach of Shodhins which must be the quality of every researcher. Shodhins are now curious as well as critical about the practices which they have been following since long time and they are ready to take efforts to change it.



- Shodhini Library



In continuation of their efforts in initiating small libraries in Villages exclusively for girls, we have opened libraries in 10 villages. Shodhinis have contributed in starting such libraries. They have worked from getting the space for library in the village to organizing the inauguration program of these libraries. Objective

of these libraries is to create a safe and conducive learning space for girls in the village which will help them grow. This action of girls of claiming space in village and to motivating other girls to campaign for its opening was very new to the villagers. This act was very symbolic to talk about how girls are now claiming their rights on not only spaces but also in claiming community resources, and in trying to make their communities more sensitive towards women. Such libraries act as a genuine reading spaces but also an important space for girls to come together to share each other's feelings, experiences and learning. Now villagers and local council members have started appreciating the work initiated by the young girls.

- Day of the Girl

This year too we celebrated the International Day of the Girl on 11th October by seeing it as an opportunity to share the work done by the Shodhini and advocate their demands before different section of the populace who attend the event. This year's theme was how the girls transition from education to livelihood happens, what are the barriers for girls to get a decent livelihood after completing their education and as a society what can we do to navigate this journey of girls towards livelihood. Khushi, a young woman, who is a cab driver associated with Azad Foundation in New Delhi was invited as a guest for this event. Govt. officials, industrialists, parents and villagers, local Council members, representatives from different organizations participated in this event and promised to support girls to access livelihood opportunities. This event helped to gain the trust of girls' parents, villagers and also to build an identity of Shodhinis in their villages. We also inaugurated Shodhini quarterly newsletter during this event. This newsletter is a platform for rural girls to express their views, problems and their aspirations



• Second Phase

In the next phase from December 18 to March 19 we stepped into the new process of Research. Shodhinis decided on separate topics for research which was related to the major issues of their village impacting on their lives from previous research and decided to conduct in-depth research on that topic. We had an in-depth research skills workshop with the Shodhinis from 10 villages. In this workshop Shodhinis developed a broader understanding of the issue they chose for the research and designed the tools for data collection. The research topics were like-



1. Boripada - Menstruation and superstitions around it
2. Hiradi - Aspiration and dreams of girls and parents' expectations from girls
3. Brahmanwade - Issue of water scarcity and how it is affecting girls' lives
4. Velunje - Issues of girls who work on daily wages in the farms
5. Rohile - Teasing of girls
6. Shenvad - How peer relationships contributes in girls' development
7. Ganeshgaon - Violence on girls
8. Dahegaon - Factor affecting the decision making power of young married women
9. Kochargaon - Participation of women in local government
10. Tilloli - Early marriages of girls

• Womens Day



8th March, women's day is now getting popular in the villages because of Shodhini. This year also Shodhini hosted a women's Gramsabha in Ganeshgaon and Brahmanwade on the occasion of women's day. Though there is a mandate of hosting a regular women's Gramsabha in the villages, it stills happens only on paper. Villagers and sometimes local Council members are also not aware of it. In such scenario,

adolescent and young girls make efforts to hold a women's Sabha is a big thing. Sometimes women refuses to attend the meeting, sometimes the men village head doesn't allow the girls to do so, and villagers also do not respond positively and as they do not understand the significance of such meetings. But girls stayed strong and facilitated a discussion of women on water scarcity in Brahmanwade and Ganeshgaon. They used media like flannel story, flash cards and films to initiate the dialogues on such issues. In Velunje, Shodhinis screened a film on women's rights and initiated a discussion on it. Such days are not only for celebrations but the occasions to talk about girls and women's issues in the public arena. Such events help to increase the visibility of girls and young women in the public spaces and is an important part of women's movement of getting their rights and visibility.

Media Production

Abhivyakti has been documenting and producing audio-visual material on social issues since its inception. This year too we have been involved in making films documenting local knowledge and practices which often is missing from the mainstream narrative. Here are some of our productions-

- Madhyam Sakhi's Profile video shoot

With changing trends in media, information and communication technology, we felt documentation can also take a new form. So along with written documentation, we documented baseline of Madhyam Sakhi in visual form too.



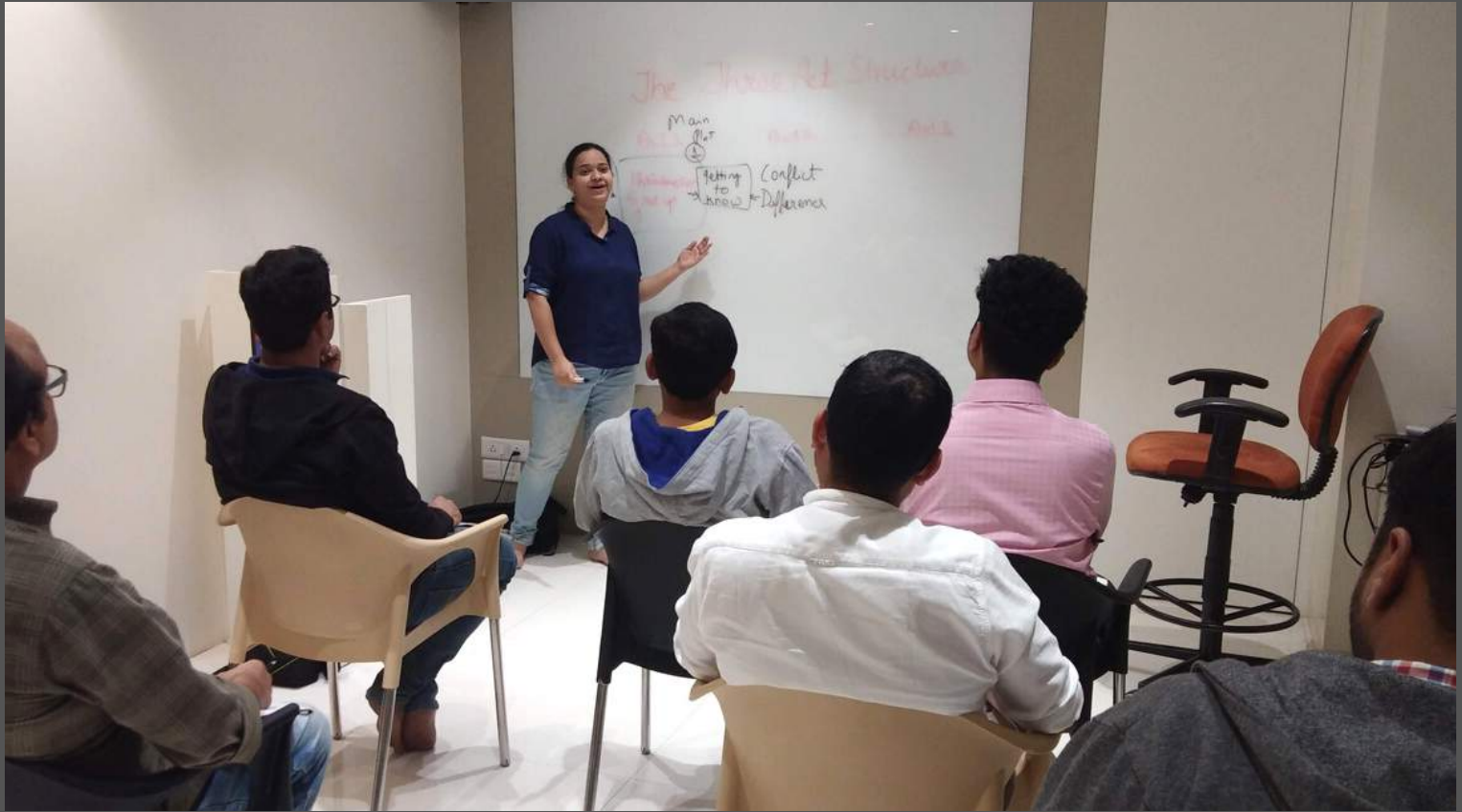
- Thematic Video on Panchayat Raj

A 'Panchayat' plays a very important role in the development of village. It is mostly observed that people are not aware about its functioning. People find it difficult to get their work done as the Panchayat itself does not provide any information and there is lack of transparency. People expect clarity on funds received, funds utilized, about government schemes and expect efficient delivery of services to the beneficiaries. To address this reality, Abhivyakti in consultation with RSCD, Mumbai decided to produce video on most pressing issues relating to Panchayat Raj Institution. Accordingly, we listed thematic areas like Joint ownership of House, Identity card to Sarpanch, Gram Panchayat Darshan among others. Six thematic films have been finalized at the beginning of this year and are ready for dissemination trial dissemination in villages was carried out by Madhyam Sakhis. Six new thematic areas have also been identified for production purposes. Scripts on 3 thematic videos have been developed and a shooting plan has been decided.



Over all, we see media playing an important role in the process of civic engagement especially in ignored rural context. Rather than viewing media as a threat or as a surveillance agent, media can be created by peoples active engagement and used for creating actions for overall development of marginalized communities. The participatory approach of community media may open many possibilities of organising community interventions and deepening local accountability measure and improving public services.

- Organise Screenwriting workshop



At Ankur film festival participants expressed a need of a longish Script writing workshop. We thus Organised a workshop on Screenwriting that was facilitated by Ms. Mitali Joshi from Mumbai, who has gained popularity as a screenwriter for many films, television serials and web series. 10 members participated in this workshop. She shared her experiences of writing scripts and also encouraged participants to share their experiences. She also gave short assignments for the participants to work on during the workshop. This give and take exchange enabled the participants to learn how to write screenplays. The participants expressed satisfaction and requested that more such workshops on different aspects of film making need to be organised in Nashik.

Strengthening Capacities of the Social Sector

This year, we organised more than twenty capacity building activities with various constituency like women, youth, elected representatives of Panchayat Raj Institute, NGO activists, etc. We were also invited by other organisations to facilitate workshops for various participants including NGO functionaries.

- **Capacity Building Program for Social sector and organizations**

In Collaboration with Volkart Foundation Indian Trust, Mumbai we organised workshops for the functionaries of the social sector for 65 days and which were held at Leslie Sawhny Centre, Nashik for one year. We planned accordingly and organised various skill program on leadership, communication skills, Organisational Development among many others for different stakeholders. Firstly we conducted our last year pending workshop on Documentary and Short Film Making. In this workshop 12 youth participated from urban and rural areas from entire Maharashtra. They learnt camera handling and shooting, editing skills as well as perspective on documentary and short film making. They produced four short films on various social issues. We also facilitated a leadership on Panchayat Raj Institution for elected representatives of local governance [women and men]. For young rural girls, we organised five workshops on the theme of Action Research Skill workshop. 87 young girls completed the action research workshop.



- **Working with Local Colleges**

We collaborated with Mumbai Educational Trust, Nashik [MET] institute for enhancing communication and life skill of the first year Architecture and Design students. We continued to facilitate sessions with the students on the concept of self and identity throughout the year. We helped in finalising rural camps and also organised these camps for two colleges for their first year students of design. For the CANS students, we took them to Chiplun for four days in January and for MET students we went to Sindudurg for four days in February.

Then we also collaborated with V N Naik College, Nashik for enhancing media and development skill and perspective of their first year students of B Voc

- Workshop on Invitation

We facilitated more than seven workshops for NGO activists and youths on self, communication, leadership and Media with 184 participants. We were invited by Pukar, Mumbai, MAVA, Mumbai, PRAYAS, Mumbai and Swaraj University, Udaipur. We facilitated workshops on self identity and self exploration, communication skills and Leadership. The participants were able to understand their potential and qualities through various activities.



We organised and facilitated an exposure visit for four member form Badaku Community College, Bangolare. We learnt from the interaction on how to run courses for marginalised communities. We arranged a field visit for them and they were able to understand our work with the marginalised communities.



We also facilitated six workshops on PRI skills, media concept and critical understanding of media, leadership and Group Media Creation for our 'Madhyam Sakhi' project in North Maharashtra with 166 stakeholders. Participants learnt, created and produced community media creations like flash card, flannel story, puppet, photos on social issues which they used later in their local community to create awareness on different issues.

- Learning Hub

Learning Hub is the internal Unit that invites interns to spend time in Abhivyakti and learn from our work with media and communication.

This year seven students from social work and journalism participated in the Learning Hub. They took active part in Abhivyakti's project like Madhaym Sakhi, Shodhini, Madhyamdoot and shared their learning experiences with each other. This is a good platform for themselves to learn from each other.

- Meetings, Orientation visit and others

This year two batches of MSW college students visited Abhivaytki and we provided inputs on Organisation Structure and media literacy. One college was from Nashik and the other was from Nagpur.

- Summary

A. Announced Workshops supported by - Tata Trustee Co. Ltd.
And Volkart Foundation Indian Trust, Mumbai

No	Name of Workshop	Date of Workshop	No of Work shops	No of Days	No of Participants		
					Men	Women	Total
1	Documentary and Short Film-Making workshop for youth	7 to 13 April	1	7	10	1	11
2	Action research skills for Adolescent girls	15 to 17 April	1	3	0	17	17
3	Certificate Course in Computer Basics for girls	22 to 25 October	1	4	00	15	15
4	Certificate Course in Computer Basics for girls	26 to 29 December	1	4	00	26	26
5	Certificate Course in Computer Basics for boys	07 to 10 January	1	4	21	00	21
6	Leadership and PRI Skills for elected women representatives	28th to 31st January	1	4	0	17	17
7	Computer Literacy Skills for Rural girls	6th to 9th February	1	4	0	17	17
8	Leadership and PRI Skills for Elected Women representatives	25th to 28th March	1	4	0	26	26
	Grand Total		8	34	31	119	150

B. Workshops By Invitation, Facilitated by Co-learning Team

No	Name of Workshop	Name of NGO	No of Days	No of Participants		
				Men	Women	Total
1	Learning Journey for understanding Abhivyakti and its work	Baduku Community College, Bangalore	2	2	2	4
2	Workshop on Review & Performance Analysis	Pukar, Mumbai	2	3	7	10
3	Self, Identity and Research	Pukar, Mumbai	3	22	24	46
4	Self, Identity and Research	Pukar, Mumbai	3	20	24	44
5	Leadership skills	MAVA, Mumbai	1	12	18	30
6	Self, Identity and Communication	MET, Nashik	3	25	25	50
7	Team Building and Leadership	Prayas, Mumbai	2	11	13	24
8	Trainer's Effectiveness	Lupin Foundation, Dhule	3	25	0	25
Grand Total			19	120	113	233

C. Workshop for Projects facilitated by Abhivyakti Team

No	Name of Workshop and Meeting	Name of Project	No of Days	No of Participants		
				Men	Women	Total
1	Leadership and Media Skill	Madhyam Sakhi	2	12	16	28
2	PRI skill	Madhyam Sakhi	2	10	25	35
3	Bimonthly Review Meeting	Madhyam Sakhi	1	1	12	13
4	Group Media Skill Workshop	Madhyam Sakhi	2	1	12	13

5	PRI skill	Madhyam Sakhi	2	24	24	49
6	Bimonthly Review Meeting	Madhyam Sakhi	2	3	12	15
7	Communication, Leadership, Media understanding and Project preparation	Madhyamdoot	8	5	9	14
8	Media Skill workshop with Resource Group	Madhyam Sakhi	6	15	15	30
9	Community Video Process - Camera Handling	Madhyam Sakhi	3	1	10	11
10	PRI skill and Bimonthly Review Meeting	Madhyam Sakhi	2	5	12	17
11	Steering and Review Meeting	Madhyamdoot	2	3	3	6
	Grant Total		32	80	151	231

Learning from the Participants



- The basic functions of computers and computer components have been introduced. Youth mainly from rural areas learnt internet usage and how to use the email and its other features.
- Students thought about their self-identity and its importance to their empowerment.
- Developed perspective on how to take care of ourselves and how to become a good citizen for the future.
- Participants expressed that due to self awareness they got the courage to express their thoughts or opinions in front of others. And not be left behind and to answer without fear.

Madhyamdoot Diploma Course in Media and Development

The fourth batch of Madhyamdoot yearly course on media and development for youth commenced with 16 enrollments of which six were women. Most of the students were from marginalized communities coming from villages around Nashik who had voiced their interest in learning media skills and in pursuing media as a career. Most of them were interested in video film-making. Until March 2019, the following modules were completed – Self, Gender, Communication, Video Camera, Photography, Caste and Religion. They also attended two events – one, the Learning Societies Unconference in the Centurion University, Orissa in January and later in March attend a media learning journey in Mumbai where they visited Pani Foundation, Whistling Woods and Life Long Learning Unit of TISS and interacted with the organizations to learn from their experiences. The learning journey is an enriching experience for the students as they engaged in different themes related to media. The exposure at the Learning Unconference also was a memorable event as it gave the students an opportunity to listen to various socio-cultural issues, meet different people who were involved in interesting projects across India.



The third batch completed their film project which was on diverse social issues like – Womens fight against alcoholism, On State Transport and its Bus services, on environment and migrant labourers. The films were screened before the members of Jury as part of final presentation of their project. These films were also screened at the Annual Ankur film festival held in December 2018.

An evaluation conducted by an external expert on the Madhyamdoot course discussed various aspects of the course with the students. The students expressed satisfaction with the learning process while stating efforts need to be made to connect them to media agencies and channels for livelihood opportunities.

7 th Ankur Film Festival

We successfully completed the 7th edition of the 'Ankur' film festival in December. By the growing response of young film-makers who submit their films, we have realized that Ankur has become an important cultural event in Nashik! This year, we again collaborated with the Films Division in organizing the festival. More than 75 documentaries and short films were screened in the four-day festival. Anjali Montiero and Jaysankar from TISS, Mumbai opened the festival with their film 'A Delicate View', which was followed by discussion with the participants. The guest of honour for the closing of the festival was the well-known film-maker from Ranchi, Megnath who also screened a few of his films on development related issues. A very engaging conversation ensued after the films screening on environment, development and the rights of the tribals. We also had a young film maker, Vikrant Badarke from Pune who showed his short film 'Drainage' on the impact of mobile phones on our lives.



- **Workshop at Ankur**

Ankur is also much awaited for its workshops on different aspect of media and films. We had three workshops and one panel discussion. The first one was on 'Fake News' by Faiz Ullah, a faculty member of TISS, Mumbai. The other two workshops were on 'film direction' by noted film director, Kamal Swaroop, and one on 'film editing' by Prashant Naik who teaches at the Whistling Wood Film School in Mumbai. A panel discussion on 'use of media in promoting development' was also organized with members from 'Pani Foundation', and Abhivyakti. Pravin Pagare, Vaibhav Hivse from Panni Foundation and Ranjit Gadgil from Abhivyakti spoke of their experiences of using the media to share stories and experiences which highlighted the impact created by the media.



Happenings

Many interesting things happen in the course of the year. We bring some to your notice.

1. Avinash, Jitu and Kajal attended a workshop 'Making Media Work for You' in Mumbai organized by Point of View on designing social campaign.
2. Bhila attended a 4-day workshop on 'Mainstreaming Social Accountability' in Bangladesh organized by CARE, Bangladesh and LOGIN at Rangapur in July 2018
3. Kajal and Madhuri [Shodhini] attended the 3rd International conference on GCED in Seoul, South Korea where Madhuri presented the action research work of Shodhini in Nashik villages. The conference was organized by APCEIU and Korean Government
4. Nitin was part of the General Assembly of LOGIN in Ulan Batar, Mongolia in the first week of September. He was also part of the International Working Group of LOGIN which chalked the transition path of LOGIN as an independent entity.
5. Ranjit attended the Good Pitch event in Mumbai in April 2018 organised by the Indian Documentary Foundation. The event was to bring documentary filmmakers together with Donors, Policy makers, Foundations to promote their films and the good causes they portray.
6. Rakesh Diwan, well-known journalist who documents social causes with passion was the guest at our annual day event which was celebrated in January, 2019. He shared his varied experiences in media and urged Abhivyakti to continue their work in documenting social reality.
7. Bhila attended the meeting of MAHAVAN organized by Yuva Rural in Nagpur to discuss the issues faced by NGOs in Maharashtra. Later, Abhivyakti took the lead in organizing two meetings in Nashik and Dhule with local CBOs, grassroots organizations and NGOs to understand their functioning and problems.
8. Mahesh, Shubhangi and the students of Madhyamdoot attended the 'Learning Societies Unconference' at the Centurion University in Orissa in January, 2019.
9. Kajal attended the Non-Traditional Livelihood conference organized by Azad Foundation in Delhi in January, 2019.
10. Manisha, an active Shodhini attended the 4th Asia-Pacific Regional Meeting held in Bangkok in July and presented her experiences of being a community researcher and the work done on their demands for better educational provisions in their villages.
11. Shubhangi and Manisha [Shodhini] attended a Learning Exchange event at Tapovan, Udaipur which was organized by Swaraj University in March.



Some of our Practices

Board Meetings

We have an active Board which meets regularly, once in a quarter. Apart from the Board meetings we have also our General Body meeting which meets once in a year. This year the Board met three times in July, November and March to discuss critical issues of the organisations. Some of the issues were about reviewing the performance of the programmes, financials of the organisations, leadership issues and transitions. The board has appointed a financial committee which monitors the finances and other related matters of the organization and keeps a critical eye on legal compliance. The Board also helped in the transformation of Earthcare Designs programme into a new organization. The new fledgling organization is now called 'EarthCare Designs Foundation'.

Staff Council

The staff Council has a long history and has been functioning for many years. It is an internal elected body from different levels in the organization whose aim is to look into staff welfare, grievances and other matters concerning the internal culture of the organization. This year, the staff council met several times to decide on critical matters. They organized events to celebrate birthdays, festivals and public holidays. They also organized a screening of a film 'Lipstick under my Burkha' and a few short films on PRI made by the Production team of Abhivyakti. Diwali festival was also celebrated with enthusiasm

Sexual Grievance Committee

Abhivyakti has a committee to handle issues of sexual harassment. It consists of members from within the organization as well as one from the external world. There was no complaints received during the year.

Diversity within the Organisation

We present a table on Diversity within the organization. We are conscious of having a diverse team in all matters of our functioning be it the Board, internal team, staff council or in other committees formed for special occasion. The table is as follows –

Designation	Gender		Total	Cast					
	Men	Women		SC	ST	NT	OBC	GENERAL	MINORITY
EXECUTIVE DIRECTOR	1	-	1	-	-	-	-	1	-
HEAD	4	1	5	1	-	-	2	2	-
FACILITATOR	3	3	6	1	-	-	3	1	-
TRAINEE	2	2	4	1	2	-	1	1	-
TOTAL :-	10	6	16	3	2	-	6	5	-

Staff Remuneration and benefits

Abhivyakti has a broad salary structure and benefits to its team members. It also follows a practice of disclosure about its practices. The Executive Director receives an annual pay of six lakhs while the lowest rank member receives about a lakh of rupees. Some of the benefits include PF, Gratuity, Medical and accident Insurance, etc.

Network & Partnership

- LOGIN ASIA
- ASPBAE
- Swaraj University
- RSCD
- Learning Societies UnConference
- Vikas Sahayog Pratishtan
- Tata Institute of Social Sciences
- VANI

Funders

- ASPBAE, Philippines
- Ford Foundation, New York
- AJWS, New York
- Volkart Foundation Indian Trust
- Individual Donors

Board Members

Dr Sanjay Savale	President Board member since 2013
Mr Bhimrao Raskar	Vice-President Board member since 2019
Ms Anita Borkar	General Secretary Co-founder
Mr Anurag Kenge	Treasurer Board Member since 2010
Ms Nandini Narula	Member Board Member since 2006
Ms Rewati Bhagavat	Member Board Member since 2015
Dr Rajendra Barve	Member Board Member since 2016

Abhivyakti Team



THE BOMBAY PUBLIC TRUSTS ACT, 1950
SCHEDULE VIII
[VIDE RULE 17 (1)]

NAME OF THE PUBLIC TRUST : ABHIVYAKTI MEDIA FOR DEVELOPMENT - REGISTRATION NO. F - 2702
BALANCE SHEET AS AT : 31ST MARCH 2019

FUNDS AND LIABILITIES	SCHEDULE	CURRENT YEAR AMOUNT	PROPERTY AND ASSETS	SCHEDULE	CURRENT YEAR AMOUNT
TRUST FUNDS AND CORPUS Balance as per last balance sheet ₹ 7,17,318 Add : Received during the year ₹ Nil		7,17,318	IMMOVABLE PROPERTY :- Land 2,60,838 Building Campus 23,91,060	'P'	
OTHER EARMARKED FUNDS (Created under the provisions of the trust deed or scheme or out of the Income)			INVESTMENTS (Suitable classified giving mode of valuation)		
Sinking Fund			MOVABLE FIXED ASSETS	'P'	8,07,308
Reserve Fund			Furniture and Fixtures and Other Assets		
Any Other Fund	'A'	54,78,682	Balance as per last balance sheet		
LOANS (Secured or Unsecured)			Additions or deduction (including those for the depreciations), if any during the year		
From Trustees			LOANS (Secured or Unsecured)		
From Others			Good / doubtful		
LIABILITIES :			Loans (scholarships)		
For Expenses	'B'	8,87,738	Other Loans		
For Advances			ADVANCES		
For Earmarked Grants	'C' & 'D' & 'E'	41,01,463	To Trustees		
For Rent and Other Deposits			To Employees		
For Sundry Credit Balance			To Contractor		
INCOME AND EXPENDITURE ACCOUNT			To Lawyers		
Balance as per last Balance Sheet ₹ 4,33,471.00		19,46,134	To Others	'G'	17,43,715
Add : Excess as per Income & Expenditure A/c ₹ 15,12,663.50			INCOME OUTSTANDING		
			Rent		
			Interest		87,762
			Other Income		
			Grant Receivable		
NOTES FORMING PART OF ACCOUNTS	'K'		CASH AND BANK BALANCES		
			(a) In Current Account or Fixed Deposit Account with	'H'	77,92,848
			(b) With the Manager		47,803
			INCOME AND EXPENDITURE ACCOUNT		
			Balance as per last Balance Sheet		
		131,31,335			131,31,335

AS PER OUR REPORT AS ON EVEN DATE

INCOME OUTSTANDING
(If accounts are kept cash basis)
Rent :
Interest :
Other Income :
Total Rs.:

The above Balance Sheet to the best of my/our belief contains true account of the Funds and Liabilities and of the Property and Assets of the Trust.

FOR C. S. AJGAONKAR & COMPANY,
CHARTERED ACCOUNTANTS

DATE :- 2 SEP 2019

PLACE :- MUMBAI

(V. S. SOMANI)
PROPRIETOR



DATE :- 19/9/2019
PLACE :- NASHIK

(SANJAY SAVALA)
PRESIDENT

(ANITA BORKAR)
SECRETARY

(ANURAG KENGE)
TREASURER

THE BOMBAY PUBLIC TRUSTS ACT, 1950
SCHEDULE IX
[VIDE RULE 17 (1)]

NAME OF THE PUBLIC TRUST : ABHIVYAKTI MEDIA FOR DEVELOPMENT - REGISTRATION NO. F - 2702
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST MARCH 2019

EXPENDITURE	SCHEDULE	CURRENT YEAR AMOUNT	INCOME	SCHEDULE	CURRENT YEAR AMOUNT
TO EXPENDITURE IN RESPECT OF PROPERTIES			BY RENT :- (accrued) - (realised)		-
Rates, taxes, cess		-	BY INTEREST :- (accrued) - (realised)		-
Repairs and Maintenance		-	On Securities		-
Salaries		-	On Loans		-
Insurance		627	On Bank Account		2,48,306
Depreciation (by way of provision or adjustments)		32,290	BY DIVIDEND		-
Other Expenses		-	BY DONATIONS IN CASH OR KIND		3,03,454
TO ESTABLISHMENT EXPENSES	'T'	49,484	BY GRANTS		152,24,147
TO REMUNERATION TO TRUSTEES			BY FEES		-
TO REMUNERATION (in the case of math) of the head of the math, including his household expenditure, if any			BY INCOME FROM OTHER SOURCES (in details as far as possible)		-
TO LEGAL EXPENSES			- Contribution for Production and Publication of Educational Material		1,15,188
TO AUDIT FEES		11,860	- Contribution for Capacity Building Programme		10,56,245
TO CONTRIBUTION AND FEES			- Contribution for Social Designs		-
TO AMOUNT WRITTEN OFF			- Membership Fee		4,000
(a) Bad Debts			- Miscellaneous Income		20,143
(b) Loan Scholarships			By Transfer from Reserves		-
(c) Irrecoverable Rents			BY DEFICIT CARRIED OVER TO BALANCE SHEET		-
(d) Other items					
TO MISCELLANEOUS EXPENSES					
TO DEPRECIATION A/C		1,37,978			
TO AMOUNTS TRANSFERRED TO RESERVE OR SPECIFIC FUNDS					
TO EXPENDITURE ON THE OBJECTS OF THE TRUST					
(a) Religious					
(b) Educational	'J'	152,26,581			
(c) Medical relief					
(d) Relief of Poverty					
(e) Other Charitable Objects					
TO SURPLUS CARRIED OVER TO BALANCE SHEET		15,12,664			
NOTES FORMING PART OF ACCOUNTS	'K'				
TOTAL RUPEES		169,71,483	TOTAL RUPEES		169,71,483

AS PER OUR REPORT AS ON EVEN DATE

FOR C. S. AJGAONKAR & COMPANY,
CHARTERED ACCOUNTANTS

DATE :- 2 SEP 2019

PLACE :- MUMBAI

(V. S. SOMANI)
PROPRIETOR



DATE :- 19/9/2019
PLACE :- NASHIK

(SANJAY SAVALA)
PRESIDENT

(ANITA BORKAR)
SECRETARY

(ANURAG KENGE)
TREASURER

Legal Information


Societies Registration No	Maharashtra state, Mumbai – 5, 1987, G.B.B.S.D, Dt. 05/ 01/1987
Charity Registration No	F- 2702, Dt. 29/05/ 1991
80 –G Registration No	ORDER No. DIT(E) / MC/ 80G/ 1995/2009 – 2010 From 2009
12 – A Registration No	INS. 25935 Dt. 11/09/1987
FCRA Registration No	083900052 Dt. 01/11/2016
Abhivyakti Pan No	AAATA0061D

Auditors


C. S Ajgaonkar & Co.
Chartered Accountants
Proprietor C. A. Vidyadhar Somani
Unit No. 127, 1st Floor,
Prabhadevi Unique Industrial Premises Co-op society Ltd.,
Twin tower lane, Off. Veer Savarkar marg,
Prabhadevi, Mumbai-400 025
Phone No. 022 66624558
Email:- vidyadhar@cavssomani.com




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